



**HUMAN RESOURCES OFFICE
TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION**

Number: 05-03

6 JAN 2005

**FEDERAL EMPLOYEES HEALTH BENEFITS (FEHB)
FOR TECHNICIANS CALLED TO ACTIVE DUTY
IN SUPPORT OF CONTINGENCY OPERATIONS**

No Expiration

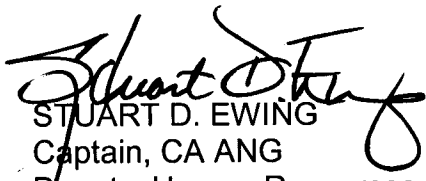
1. Section 519 of Public Law 107-107, the National Defense Authorization Act (NDAA) for Fiscal Year 2002, enacted 28 December 2001, amended the Federal Employees Health Benefits (FEHB) law to allow agencies to pay both the employee and Government share of the FEHB premiums for employees called to active duty in support of a contingency operation. This authority applies to technicians called to active duty on or after 8 December 1995.

2. Public Law 108-375, the National Defense Authorization Act for Fiscal Year 2005, amends Section 8905a of title 5, United States Code by providing that any employee who is called to active duty on or after 14 September 2001 may elect to continue FEHB coverage for up to 24 months (previously 18 months) after the employee is placed on leave without pay or separated from service to perform active duty and:

- a. Is enrolled in a health benefits plan;
- b. Is called or ordered to active duty in support of a contingency operation;
- c. Is placed on leave without pay or separated from service to perform active duty; and
- d. Serves on active duty for a period of more than 30 consecutive days.

3. **This change in law cannot be implemented until policy is provided by the Department of Defense (DoD) stating that the current procedures will be changed to extend the period of continued FEHB coverage and allow agencies to pay full premiums for those employees called to active duty on or after 14 September 2001 for up to 24 months. Notification will be provided once the policy has been approved.**

4. Questions may be directed to TSgt April DiNardo, Human Resources Specialist, at CAGNET 63256, DSN 466-3256, or (916) 854-3256.


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